



Background Research Release

Please read this section carefully and acknowledge your understanding by signing your name in the space provided below.

I. CONSENT TO CONDUCT BACKGROUND INVESTIGATION

As a condition of and consideration for McAtlin Electrical Corporation's consideration of this application, I give permission to McAtlin Electrical Corp to investigate my personal and employment history. I understand that this background investigation will include, but not be limited to, verification of all information on this application, as well as interviews with past employers. I further give permission to McAtlin Electrical Corp to conduct this investigation and discuss the results of this investigation in connection with my application for employment.

II. CONSENT TO CONTACT PAST EMPLOYERS

I give permission to McAtlin Electrical Corp to contact all employers listed in this application for reference, I further give permission to all current or previous employers and/or managers or supervisors to discuss my relevant personal and employment history with McAtlin Electrical Corp, consent to the release of such information orally or in writing, and hereby release them from all liability and agree not to sue them for defamation or other claims based upon any statements they make to any representative of McAtlin Electrical Corp. I further waive all rights I may have under state law to receive a copy of any written statement provided by any of my former employers to McAtlin Electrical Corp. I further agree to indemnify all past employers for any liability they may incur because of their reliance upon this release.

III. CONSENT TO CONTACT GOVERNMENT AGENCIES

I give permission to any agent, attorney or representative of McAtlin Electrical Corp to receive a copy of any information obtained in the file of any federal, state or local court, governmental agency, law enforcement agency or investigator concerning or relating to me. I further consent to the release of such information and waive any right under state law concerning notification of the request for a release of such of such information. In the event a state law does not provide for prospective employers to have access to information, I hereby delegate McAtlin Electrical Corp as my agent for receipt of information. I understand that the scope of this investigation will be limited to criminal and/or civil records that relate to my honesty, integrity, and/or abilities.

IV. COOPERATION WITH INVESTIGATION

I agree to fully cooperate in McAtlin Electrical Corp's background investigation, and to sign any waivers or releases that may be necessary to obtain access to relevant information. In the event that any former employer or federal, state or local governmental agency will not release reference information or criminal history information directly to the employer, I agree to personally request such information to the extent permitted by law.

V. FALSIFICATION STATEMENT

I understand that any falsification or willful omission of fact made in this application or in connection with any background investigation may be sufficient grounds for rejection of this application, or, if discovered after an offer of employment, for immediate dismissal.

VI. EMPLOYMENT "AT WILL"

In consideration of my employment, I agree to conform to the rules and regulations of McAtlin Electrical Corp, and my employment and compensation is "at will" in that they can be terminated with or without cause, and with or without notice, at any time, at the option of either McAtlin Electrical Corp or myself, except as otherwise provided by law. I understand that no manager or representative of McAtlin Electrical Corp, other than the President of McAtlin Electrical Corp, has the authority to enter into any agreement for employment for any specified period of time or to make any agreement or contract to the foregoing, and that any promises to the contrary will only be relied upon by me if they are in writing and signed by the President of McAtlin Electrical Corp.

Applicants Printed Name: _____ Social Security No: _____ - _____ - _____

Applicant's Signature: _____ Date: ____ / ____ / ____